

**MINUTES
CITY OF SALEM
BOARD OF POLICE COMMISSIONERS MEETING
June 28, 2018**

I. Call to Order

The Board of Police Commissioners of the City of Salem, Illinois met at 10:00 am on Thursday, June 28, 2018 in the Council Chambers of Salem City Hall. The meeting was called to order by Chairman Randy Vogt in the presence of Commissioners Michael Phillips. Also present were Chief Sean Reynolds, Deputy Chief Susan Miller and Recording Secretary Bev Quinn. Commissioner Larry Kelly arrived at 10:15 am.

II. Approval of Minutes

Minutes of the June 11, 2018 meeting were presented for action. ***Motion was made by Commissioner Phillips, seconded by Chairman Vogt and approved by unanimous voice vote to approve the minutes as presented. Motion carried.***

III. Communications

Chairman Vogt asked Chief Reynolds if he had a report from Det. Green on his discussion with the candidate being considered for hire's current employer. Chief Reynolds indicated he did not have a written report, but he had discussed the interview with Detective Green, and the employer indicated the candidate is doing a good job and is always on time.

IV. Unfinished Business

Chairman Vogt indicated he has confirmed a testing date of September 15, 2018 at 1:30 pm with C.O.P.S. and F.I.R.E. Personnel Testing Services for patrolman applicants. Vogt indicated he would get with Bev in mid-July to set up advertisements in The Southern Illinoisan, Salem, Effingham, Centralia, Mt. Vernon, Vincennes and possibly Belleville newspapers. The notice will also be posted on the City of Salem website and Facebook. Chief Reynolds indicated he would also like to provide the notice to neighboring departments to post on their websites. Chairman Vogt indicated the Board had posted a notice on local colleges' websites previously, and they received more than 40 applications, many of whom lived two hours or more away. Chief Reynolds responded that fewer people are applying for Police positions, due to a prevailing bad attitude toward police. Reynolds asked that anything that can be done to expand the range of applicants be done.

(Commissioner Larry Kelly arrived at 10:15 am.)

V. Executive Session

Motion was made by Commissioner Phillips, seconded by Commissioner Kelly and approved by unanimous voice vote to enter into Executive Session at 10:15 am for the purpose of discussing Personnel and to review executive session minutes. Motion carried.

Return to Open Session at 10:35 am.

VI. NEW BUSINESS

a) New Hire

- Chairman Vogt indicated that before the Police Department proceeds with scheduling the polygraph and psychological exams of the current candidate being considered, a copy of his current employment contract be obtained. The purpose of this is to insure the City *(and possibly the candidate)* don't end up being responsible for expenses if the candidate breaks the contract and begins working for the City of Salem. Once that contract has been reviewed and we have a verbal commitment from the candidate, the PD can proceed with scheduling the polygraph and psych exam. Deputy Chief Miller asked if she should go ahead and schedule the drug test. Chairman Vogt told her to proceed.

Commissioner Kelly asked if a lateral transfer from one department to another is ever a possibility. Chief Reynolds responded that he likes the idea, and that Effingham Police Department does it. Chairman Vogt indicated he would need to discuss it with Attorney Broihier, and added that he is trying to obtain an updated copy of the rules and regulations that the Police Board must follow. Chief Reynolds indicated it would not affect seniority, only starting pay. Reynolds added that if officers with other departments knew the City of Salem did lateral transfers, more officers would test with us.

Motion was made by Commissioner Kelly, seconded by Commissioner Phillips, and approved by unanimous voice vote that once a copy of the candidate's current employment contract is reviewed and we have a commitment from the candidate that he will accept the position (if offered) the Police Department is authorized to schedule the polygraph and psych exam.

b) Approve Executive Session Minutes

Motion was made by Commissioner Kelly, seconded by Commissioner Phillips, and approved by unanimous voice vote to approve the executive session minutes of May 10, 2018 as presented, and that they remain closed.

VII. Adjournment

As there was no further business to discuss, ***motion was made by Commissioner Kelly, seconded by Commissioner Phillips, and approved by unanimous voice vote to adjourn the meeting at 10:50 am. Motion carried.***

Michael Phillips, Secretary
Board of Police Commissioners
by Bev Quinn, Recording Secretary

Date Minutes Approved by Board of Police Commissioners _____